Department Of Education

Region VI- Western Visayas

Division of Negros Occidental

District of Himamaylan II

DON REMIGIO M. LIMSIACO ELEM. SCHOOL

School Year 2013-2014

**PERFORMANCE CONTRACT**

I, Salvacion V. Barañao, Principal of Don Remigio M. Limsiaco Elem. School commit to undertake the following performance target as my contribution to the accomplishment of the overall goal of the District of Himamaylan II.

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| PROBLEMS/AREAS OF CONCERN | OBJECTIVES | TARGETS | STRATEGIES/  ACTIVITIES | TIME FRAME | PERSONS  INVOLVED | RESOURCE MATERIALS NEEDED | SUCCESS INDICATOR |
| I. PUPIL DEVELOPMENT | | | | | | | |
| 1.Increase/raise academicperformance in English, Math, Science and all subjects by 5 MPS  a.Conduct classes on time.  b.Campaign for 100% attendance | 1. To increase academic performance in English, Math,Science and all subjects by 5% MPS. | 1. Academic performance | 1. Conduct review classes.  2. Conduct daily classroom observations. | June 2013-March 2014 | Teacher  School Head  District Supervisor | 1. Test Reviewer  2.Observation | 1.Academic performance increased to 5% MPS. |
| II. PERFORMANCE INDICATORS | | | | | | | |
| 1. Raise performance indicators to desired level.  a.Provide more contact time to pupils.  b. Observance of classes. | 2. Conduct/raise performance indicators to desired level.  a. To provide more contact time to pupils.  b. To observe classes daily. | 1. To raise performance indicators to desired  a. Provide more contact time to pupils  b. Observe classes daily. | 1. Conduct review classes.  a. Provide contact time with pupils.  b. Daily observance of classes | June 2013-March 2014 | Pupil  Teacher  School Head | 1. Test Papers  2.Observation of Classes. | 1. Performance indicators raised to the desired level. |
| III. STAFF DEVELOPMENT | | | | | | | |
| 1. Improve Teachers teaching competence  a. Intense observation of | 1. To improve teacers’ teaching competence  a. To conduct inten- | 1. Teachers attend all in service trainings.  a. Daily observation | 1. Teachers provide SIMS in all subjects. | June 2013-March 2014 | Teachers  School Head  District | 1. Lesson Plan  2. Books  3. Reference | 1. Teachers teaching competence will be enhanced. |

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| Non-computers  b. Conduct remedial classes. | Readers and non-computers. | Non-computers will be reduced. | Reading everyday  School oral reading assessment will be enhanced.  b. Remedial classes will be enhanced and will be conducted. | June 2013 to March 2014 | Pupils  Teachers  School Head | 3. Test Papers  4. Spencers Cards |  |

Prepared by: Noted:

**SALVACION V. BARAÑAO** **NOEMI M. TORRECAMPO**

Principal District Supervisor

Recommending Approval: Approved:

**JOSE FREDDIE M. MOCON** **JULIET A. JERUTA, Ph.D., CESO V**

Assistant Schools Division Superintendent Schools Division Supervisor